**Programmer Analyst**

Job Locations US-OR-Portland

Requisition ID

2018-24482

Category (Portal Searching)

Information Technology

**Overview**

**Programmer Analyst**

**Portland, OR**

**Responsibilities & Requirements**

**The Programmer Analyst job family performs technical, analytical, support, and leadership functions to help the Artificial Intelligence division and the company meet its goals. Responsible for programming business solutions based on requirements for all business areas within Cambia Health Solutions.**

**Accountabilities for this role include:**

Provide analytical support to any or all divisions of the organization with a focus on behavioral analysis and outcome evaluation related to engagement programs.

Responsible for producing or directing the production of timely and accurate research, analysis, and recommendations with respect to engagement effectiveness analysis, measurement, and reporting.

Identifies needed reporting, assembles or directs the assembly of reports, and distributes such information to the people who need it.

Proactively identifies issues and concerns to management.

Applies knowledge of how various departments within the corporation work together to make the company run effectively.

Communicate effectively with both internal and external clients.

Writes documentation to describe program development, logic, coding, and changes.

Interprets business requirements and develops design specifications.

Writes code or configuration to implement business requirements using approved technologies.

Develops tests to validate correct implementation of the business requirements.

Acquire knowledge of Cambia data systems to meet the analytical and reporting needs of the division and the corporation.

Actively participates in the division’s peer review processes.

Assist and mentor other team members and internal business partners.

Keep up-to-date with the latest developments in medical management programs, digital engagement analytics, and market conditions as they relate to healthcare.

**Your education and experience will include:**

Keen analytical and problem-solving skills.

Solid oral and written communication skills, including presentation and technical writing skills.

Familiarity with relational databases and client-server concepts.

Proven ability to perform difficult analytical tasks with minimum supervision.

Proficiency in SQL and / or other languages capable of data manipulation (Python, R, or similar).

Ability to utilize Business Analysis tools, including strong proficiency with Microsoft Office Suite; Excel, Visio and PowerPoint.

Must be able to develop efficient and effective program and system solutions in solving business problems.

Ability to review, analyze, and enhance configuration/programming systems including coding, testing, and debugging.

Ability to consult with application’s users to identify current operating procedures and to clarify program objectives.

Must be able to effectively adapt to changing technologies and methodologies and apply them to technological and/or business needs.

Ability to negotiate common solutions with acceptable compromises for business users with conflicting Business Intelligence needs.

Understanding of business process improvement, benefit and risk management and software testing, and of all testing events throughout the development lifecycle.

A wide degree of creativity is required.

Knowledge of healthcare and healthcare business processes a plus.

Functional knowledge of engagement evaluation concepts and methodologies, with expertise in statistical analysis, measurement, and reporting.

Bachelor’s degree in Mathematics, Operational Technology Management, Computer Science, Operations Research or an equivalent related field and 3+ years job-related work experience or an equivalent combination of education and related work experience.

This position is available at levels I, II or Sr. DOE.

**About Us**

At Cambia, we advocate for transforming the health care system. You aren’t satisfied with the status quo and neither are we. We're looking for individuals who are as passionate as we are about transforming the way people experience health care. We offer a competitive salary and a generous benefits package. We are an equal opportunity employer dedicated to workforce diversity and a drug and tobacco-free workplace. All qualified applicants will receive consideration for employment without regard to race, color, national origin, religion, age, sex, sexual orientation, gender identity, disability, protected veteran status or any other status protected by law. A drug screen and background check is required.

Cambia’s portfolio of companies spans health care information technology and software development; retail health care; health insurance plans that carry the Blue Cross and Blue Shield brands; pharmacy benefit management; life, disability, dental, vision and other lines of protection; alternative solutions to health care access; and free-standing health and wellness solutions.

We have a century of experience in developing and providing health solutions to serve our members. We had our beginnings in the logging communities of the Pacific Northwest as innovators in helping workers afford health care. That pioneering spirit has kept us at the forefront as we build new avenues to improve access to and quality of health care for the future.

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